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Dear Employee:

Welcome to the Nevada-Utah Conference team!

Focused on Jesus, we witness to the world!

As part of your orientation, we need to inform you of the importance of returning a faithful tithe to our heavenly Father. As good agents, we are to exhibit the highest ethical and moral standards, of which tithing is an acknowledgement that God is our creator and owner of all.

Under section 100.07 of the Nevada-Utah Conference (NUC) Handbook, administration is to inform you of the importance of returning a faithful tithe to the Lord through a Seventh-day Adventist constituent church where you are employed within the Nevada-Utah Conference. Additionally, your employment is conditional upon returning a faithful tithe, and your tithing practice is subject to annual review. Faithful tithing for all employees is based on Nevada-Utah Conference payroll records.

The North American Division (NAD) Working Policy makes clear statements in regard to employment and the issue of tithing practices among church workers:

E 80 Employees' Personal Finance

E 80 05 Maintain Standards – The standards of the ministry in all things should be maintained on an irrefragable basis, in order that “the ministry be not blamed” (2 Cor 6:3).

E 80 20, #3 Faithful Return of Tithe – Adherence to the basic beliefs and practices of the Church is a condition of employment for all credentialed/licensed Seventh-day Adventist employees. Because of the importance of tithing as a principle and the spiritual experience it represents, no church organization shall employ a Seventh-day Adventist who is not returning a faithful tithe.

We are given an awesome responsibility to represent our heavenly Father through Jesus Christ and when we acknowledge Him our reward is great! Watch how the Lord will bless you.

Please sign below that you understand this letter and the Nevada-Utah Conference Handbook.

Thank you for your willingness to serve the Lord and be a part of the Nevada-Utah Conference team. May the Lord richly bless the ministry He gives you.

Should you have questions, please feel free to contact administration.

In His service,

Administration

Nevada-Utah Conference of SDA

I _____ understand this letter and the NUC Handbook.
Employee Name (print)

Employee Signature

Please return within 5 business days of receipt.